

YEAR 1 WORKPLAN

Green = Completed from Jan 2016 – Sept 2016

Orange = Completed from Oct 2016 – Mar 2017

ECONOMIC SUCCESS		
PROJECTS	WORKING GROUP	STATUS
1.1 (a) Sit on Local Employment Planning Council (LEPC) governance structure--ongoing	NCC, WDB PED, City, County, Trent Chamber	Began Jan 2016 LEPC Year in Review Event Feb 16, 2017 Strategic Planning Workshop Apr, 2017
(a) & (e) Integrate accessible labour market information and job skill matching into WDB strategic plan.		Will be looking to contribute to next stage of LEPC work
(c) Connect immigrant entrepreneurs to existing Chamber groups, networking initiatives, and to available resources for starting new business ventures (PED, CFDC).		New: Small Enterprise Advisory Group Project #1: Newcomers Kitchen Project #2: Sewing Collective
(e) WDB creates a database of skills of newcomers to match with their database of demand for employees.	WDB, NCC	Began Sept 2016
(e) Immigration portal works with WDB and Magnet to provide a job skills inventory on the Portal.	WDB, City, NCC	Began Sept 2016
(e) + (h) Re-introduce Workplace Integration Program (WIP).	NCC Outreach Staff	Integration of WIP outreach into NCC Outreach Activities to Begin Sept 2016 (will be applying for funding to re-start the Mentorship program in April/May 2017)
(h) Reintroduce the Newcomer Integration Toolkit. Add the Toolkit program to the WDB strategic plan		See Social Inclusion 1.4
Immigrant Entrepreneur dinner and marketing project.	NCC, PED, City	Initial Meeting in July, Aug 2016 Next meeting in Apr 2017
3.1 Gather a portrait of the student population.	Trent	Complete July 2016
Trent & Fleming hold joint meeting to address settlement and integration issues for international students.	Trent University, Fleming College, NCC	First Meeting Oct 2016
ITCH coffee house promoted to Trent & Fleming international students.		Ongoing through information sharing on social media, NCC newsletter and frontline staff

SOCIAL INCLUSION		
PROJECTS	WORKING GROUP	STATUS
1.1 Portal stats	City, NCC	Ongoing
MIIO Portal links from NCC	NCC	Complete
1.2 Portal stats	City, NCC	Ongoing
MIIO portal links from NCC	NCC,	Complete
1.4 Conduct a review of the existing training program and propose changes (NIT).	OPIRG, CRRC, NCC Cultural Competency Group, formed in November 2016.	Ongoing. NIT will be delivered as part of the DEEP training suite.
2.1 Follow-up on recommendations of the Workplace Language Study & ESL Forum Implement at least one recommendations per year/Improving Access to ESL.	ESL Forum started in November 2016.	Ongoing. Workshop on "Best Practices in ESL Instruction" held in collaboration with Trent University on Feb 21, 2017.

EDUCATING FOR CHANGE		
SPECIFIC PROJECTS	WORKING GROUP	STATUS
1.1 Further build on and strengthen the existing successful public education events and outreach programs Including:		
Multicultural Canada Day Festival	NCC Outreach Staff	Multicultural Canada Day 2016 Fiesta Peterborough 2016
Fiesta Peterborough		
The Speakers' Bureau program		4 will be completing the first round of speech craft training on Apr 6, 2017.
1.2 Develop cooking program so newcomers can show their culture and share their stories while preparing a shared meal (e.g. Taste of Unity Cooking Classes through COIN).	NCC, PED, Peterborough Public Health, community volunteers, YWCA, Nourish Project, Nogojiwanong Friendship Centre	Groups of newcomers have become food handler certified. Newcomers Kitchen project ongoing See Economic Success 1.1c Growing Belonging Activities
1.3 At least one educational event, symposium annually PIP members or community or both.	PIP Staff, Coordinating Committee	Our Canada: Exploring Canadian Values through Culture, Faith and Identity, 2016 Oct 26, 2016 PIP Event Screening of "The Crossing" and panel discussion with filmmaker, NCC staff and NCC volunteer support team leader Mar 28, 2017 PIP Event
1.4 PIP annual membership event (including business as per TOR, celebration and recognition of PIP, members) **could also include an educational component.	PIP Staff, Coordinating Committee	Apr 2016 Mar 28, 2017 PIP Annual Members Event
1.6 At least monthly Communication to PIP members.	NCC Outreach Staff	PIP section of NCC monthly newsletter ongoing since Aug 2016
1.7 Use the portal as a mechanism for newcomers to learn about Peterborough.	City, NCC	Ongoing
1.8 Get on the Agenda of local networks (DBIA, Chamber, Rotary, etc.) to further public immigrant integration dialogue the County and City.		To work on further in 2017
2.1. Develop and implement a comprehensive public marketing and education campaign, including public messages that educate citizens about racism and discrimination, aimed at these audiences: a) City and County citizens; b) Newcomers; c) PIP membership.	NCC Outreach staff, GAR Team Leader, Sophie, Carol, Elizabeth R.	Currently in discussions with consultant. Marketing Campaign to begin years 2-5
2.2 Newcomer Speaking Training		See Speakers Bureau
2.3 Success Stories	NCC Outreach Staff	Refugee Profiles in Aug 2016 in Examiner, PTW, CHEX Employment profile – Leon's Furniture Refugee Profile in PTW on Refugee Day June 20, 2017

INFLUENCING CHANGE AT THE GOVERNMENT LEVEL		
SPECIFIC PROJECTS	KEY PARTNERS	STATUS
1.1 Attend discussion and planning tables on the Official Plans and deliver presentations to City and County Council as needed.		As needed
Write submission/response to Official Plan Part 1	PIP Staff, Coordinating Committee	Response submitted in December 2016.
1.2 Host a discussion group for City and County in the context of the Official Plan Review processes.		To be worked on
3.1 Building on the existing relationship with the City and County raise awareness and push for a broad, multi-sectoral strategy for immigrant recruitment, attraction and retention in the area.		To be worked on

MEASURING OUR PROGRESS (OUTCOMES MEASUREMENT)		
SPECIFIC PROJECTS	KEY PARTNERS	STATUS
1.1 Monitor the achievement of the goals of the Community Immigrant Plan:	Coordinating Committee PSPC, NCC	Working group formed and work/consultations are ongoing.
(a) Identify metrics and build them into annual work plans.		
(b) Identify and utilise 3 rd party metrics to track our success (e.g. census data, labour market info, etc.)		
(c) Set up an outcomes measurement working group to design a template to track progress of the annual work plans and overall plan. Include newcomer perspective in committee.		