



**NEW  
CANADIANS  
CENTRE**  
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## **CONFLICT OF INTEREST GUIDELINES**

In order to prevent conflict of interest each Staff or Board Member has to sign the following statement:

Conflict of Interest includes actual or perceived conflicts and those which have the potential to be actual or perceived.

The Staff or Board shall not engage in any outside work or business that interferes with the performance of his/her duties or has an advantage derived from his/her engagement in NCCP activities, in which he/she might derived personal benefit from a matter which, in the course of his/her duties he/she is in a position to influence.

The Executive Committee has the authority to determine the course of action required to resolve any conflict of interest disclosed to them.

Each Staff or Board Member shall identify and disclose to the Chair or Agency Director any possible conflict of interest, even though its significance may be thought to be marginal.

I have read and understand the above.

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Signature

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Print Name

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Date