



NEW
CANADIANS
CENTRE
PETERBOROUGH

EST  1979

Everyone
welcome.

ANNUAL GENERAL REPORT 2009-2010



SOURCE COUNTRIES OF NEW CLIENTS

This year, the New Canadians Centre welcomed clients from 59 different countries:

Afghanistan	Malaysia
Albania	Mexico
Australia	Nepal
Barbados	Nigeria
Brazil	Pakistan
Bulgaria	Peru
Burundi	Philippines
Cambodia	Poland
China	Russia
Colombia	Scotland
Cuba	Serbia
Ecuador	Singapore
Egypt	Somalia
England	Spain
France	St. Lucia
Germany	St. Martin
Holland	St. Vincent
Hong Kong	Sudan
Hungary	Taiwan
India	Thailand
Indonesia	The Bahamas
Iran	Trinidad & Tobago
Israel	United Arab Emirates
Jamaica	Ukraine
Japan	United States
Jordan	Vietnam
Kazakhstan	Wales
Kenya	Zimbabwe
Korea	
Lebanon	

BOARD OF DIRECTORS



Peter Carroll	Chair
Sheila Nabigon–Howlett	Vice Chair
Anurani Persaud	Secretary
Coen Bruin	Treasurer
Cath D'Amico	Director
Linda Wong	Director
Lisa Evans	Director
Natalie Napier	Director
Raees Ahmed	Director
Mary Ladky	Director
Javier Bravo	Director

We are also grateful to the contributions of the following members:

Zhaleh Barideh
Terri Hayes
Ivonne Ksander
Laura Lounsbury



PROGRAMS

LANGUAGE PROGRAMS

Peterborough Computer Assisted Language Lab (PCALL)

- Classes held to improve English through the use of independent pronunciation software and instruction in pronunciation and workplace English
- 35 participants
- In partnership with the Peterborough Public Library and Community Opportunity and Innovation Network (COIN)

Language Assessment Centre

- Assessments completed for referral to Sir Sandford Fleming College's Language Instruction for Newcomers to Canada (LINC) Programs
- 60 new clients assessed

Translations

- 21 translation requests facilitated

EMPLOYMENT PROGRAMS

Employment Assistance Service (EAS) for Foreign-Trained Professionals

- Assistance in credential evaluation, accreditation and job search
- 50 foreign-trained professionals assisted
- Professionals in numerous fields including engineers, teachers, accountants, electricians, welders, social workers, doctors and pharmacists

New Canadian Employment Initiative (NCEI)

- Opportunity provided for 6 participants to gain Canadian experience in their profession, trade or area of interest, gain new confidence and skills, and learn about Canadian culture

Colleges Integrating Immigrants to Employment (CIITE)

- Advisement services regarding post-secondary education and career choices provided for clients with secondary or post-secondary education outside Canada
- 75 clients advised
- In partnership with Fleming College

HOST PROGRAMS

Children's Fun Club

- Crafts, games and fun during school holidays for children aged 6 to 13
- As ever, our most popular and energetic program

Multicultural Potluck Dinners

- Potlucks with a little music, a lot of dancing and tons of fun with events in Cobourg and Peterborough
- We danced around the Caribbean, Latin America and Africa, and will keep on dancing into 2010-2011

Conversation Circles

- Informal, drop-in English conversation classes offered in Peterborough and, for the first time, in Cobourg
- Spanish and French conversation classes continue to be offered

Summer and Other Trips

- Blue Jays game
- The Toronto Zoo
- Sandy Flat Sugar Bush and Pancake House
- Peterborough Liftlocks Tour
- Picnic, Hike and Canoe Museum visit
- Peterborough Petroglyphs visit and Stoney Lake Cruise



GROUP SESSIONS

YMCA Orientation

- Newcomer orientation to YMCA programs and free 3-month membership to get in shape and stay healthy
- In partnership with the YMCA

Immigration Workshops

- Free monthly workshops open to the community
- Information on immigration options for people wishing to become permanent residents or to sponsor spouses, children, parents and other relatives
- In partnership with Carmela Valles Immigration Consulting

Council for Access to the Profession of Engineering (CAPE) Workshop

Idioms and Slang Workshop (Cobourg)

Tax Help Workshop

CRA Tax Information Workshop

Money Management Workshop



PCALL Instructor Dave Loftus with his wife Carmen

OTHER PROGRAMS

Newcomers Mentorship Program

- Created to help foreign-trained professionals gain networks, confidence, and knowledge of the Canadian workplace by matching them with mentors from their professional field
- In partnership with the Workforce Development Board
- 5 clients participated in mentor matches

Mother Goose for New Canadians

- In collaboration with Peterborough Parent-Child Mother Goose Program and the Peterborough Public Library
- Rhymes, songs and stories for caregivers and their preschool children
- 18 newcomer families participated

Community Access Program (CAP) site

- 130 clients and community members per month accessed our computers, printer, phone and fax
- 19 computer classes held for clients wishing to learn basic computer use and typing skills

Garden Club

High School Homework Club

Women's Group



2009-2010 IN NUMBERS:

Host Program

- 54 new matches
- 26 volunteer training sessions
- 18 public information sessions
- 185 group sessions

Volunteers

- 114 volunteers
- 4672 volunteer hours

Employment Services

- 195 clients
- 366 total visits

Settlement Services

- 307 new clients
- 531 returning clients
- 1900 total visits

ITINERANT SERVICES

Our Cobourg office continued to grow with increased hours in Cobourg and a multitude of events including ESL classes, potlucks and more.

We continue to serve clients in Lindsay, Buckhorn, Lakefield, Bobcaygeon and Norwood.



Newcomers and Migrant Workers Day Off event co-organised with Horizons of Friendship and YMCA Northumberland



LINC Instructor Antoinette van Veen with her husband Art

NCC CLIENTS: A SNAPSHOT

Immigration Category	#New Clients
CONVENTION REFUGEE	19
FAMILY CLASS	86
INDEPENDENT	64
INTENT TO LAND	3
LIVE-IN CAREGIVER	3
REFUGEE CLAIMANT	19
CANADIAN CITIZEN	35
STUDENT	21
WORKER	15
VISITOR	31
OTHER	11
TOTAL	307

COLLABORATIVE COMMUNITY EVENTS

We participated in the following committees/events:

- ReFrame Film Festival
- International Human Rights Day vigil with Amnesty International
- Black History Month events with Community and Race Relations Committee
- **Multicultural Canada Day**
- Peterborough Pride
- Global Youth Day with Kawartha World Issues Centre (KWIC)
- Global Education Week with KWIC
- One World Vegetarian Potluck with KWIC and Jamaican Self-Help
- Person's Day Breakfast
- Our Space Community Centre
- Women Para Mujeres with YWCA of Cobourg
- Migrant Workers Day Off event with Horizons of Friendship
- Immigration Portal with Community Opportunity & Innovation Network (COIN)
- Ode'min giizis (Strawberry Moon) Festival with O'Kaadenigan Wiingashk



Settlement Services Coordinator Tamara Hoogerdyk at the PPCII Conference



Team NCC at Canada Day

Top Languages of all Clients:

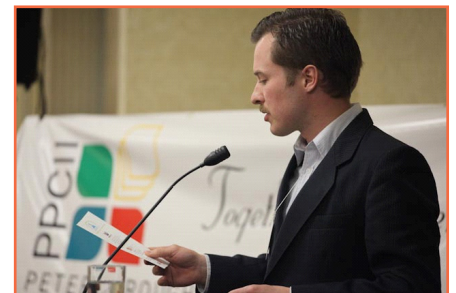
- Spanish
- English
- Mandarin
- Arabic
- Cantonese
- Urdu
- Tagalog
- Farsi
- Korean
- Somali



Mauricio Chavez and son

COMMUNITY OUTREACH

- Information tables at professional development and information fairs
- Immigrant working group at Frost Centre - immigrant issues
- Business Prosperity Show - NCC employment services and needs of newcomers
- City of Peterborough Social Services - Issues affecting new Canadians
- Kawartha Sexual Assault Centre volunteer training - diversity and anti-oppression
- Frontline Service Providers meeting, - newcomer barriers to accessing services
- Trent ESL - settlement services for international students
- Presentations about NCC services were delivered to Peterborough Association of Managers of Volunteer Services, Peterborough Youth Council, Trillium College Community and Social Service Worker Program, Adult Protective Services, and Peterborough Family Resource Centre



Employment Counsellor Michael VanDerHerberg at the PPCII Conference

PROMOTIONAL ACTIVITIES

NCC GALA

- Appreciation Dinner and Dance held as part of NCC's 30th Anniversary celebrations and appreciation for PPCII members' participation
- A night to be remembered with great food, prizes, a piñata, and lots of dancing!



SPEAKERS BUREAU

This year, the NCCP launched its Speakers Bureau. The purpose is to train NCC clients in public speaking and presentation skills so they can share their personal experiences and insights. Speakers Bureau volunteers address community speaking requests on issues such as multiculturalism, immigration and diversity. Presentations included:

- Racism and minority issues (Sociology class)
- How NCC helps (potential United Way donor organizations)
- Chinese New Year (Ministry Lunch 'n' Learn)
- Immigrant experiences (Grade 11 Anthropology classes at Adam Scott)
- Working with newcomers (Grade 10 Careers class at PCVS)



OUR NEW WEBSITE

- Check out our new, easy-to-use website:



- Up-to-date information on programs and events
- Blog
- Photo Gallery
- Events Calendar
- Job postings & more!



MEDIA COVERAGE

- Departing executive director Carmela Valles was featured on the Peterborough Examiner's front page and interviewed on CBC's Ontario Morning. The Examiner also carried a large photo of NCC's new executive director Ziyah Markson.
- CHEX TV conducted several interviews with NCC staff and clients
- NCC client interviewed on CBC radio about culture in Iran
- PPCII press conference covered in range of media
- Examiner article on 3 student posters in TCCBE "Knowledge in Action" Forum

UPDATE ON NCC BABIES



Adrianna and Lora



Welcome Marvin and congratulations to new parents Ziyah Markson and Anna von Bieberstein!

THANK YOU LEN

We say goodbye and pay our respects to Len Martin, long-time supporter of the New Canadians Centre, who passed away earlier this year.



Many thanks to Len's family for their continued support of the NCC



PURPOSE

The PPCII promotes, advances and supports coordinated immigrant integration in our community. PPCII members believe immigrant integration is essential for long-term social, cultural, economic and environmental prosperity in the Peterborough region.

THE COUNCIL'S OBJECTIVES:

- To increase education and awareness for Council members and the general public
- To focus on immigrant integration that goes beyond 'over-the-counter' services
- To include established community members in immigrant integration
- To generally work towards the availability and valuing of a diversified workforce, which contributes to the region's business competitiveness.
- To ensure that the sustainability of our physical and built environments is considered in the development of the Immigrant Integration Strategy.

STRUCTURE

The Council is the main governing body of the PPCII and is responsible for four main committees:

1. Executive Committee (Executive) is responsible for the overall governance of the Council.
2. Integration Strategy Committee (ISC) is responsible for the development, implementation and monitoring of the Integration Strategy.
3. Resource Development and Marketing Committee (RDMC) is responsible for promoting education and awareness of the Council's work.
4. Newcomers Advisory Group (NAG) is comprised of immigrants who provide input on Council initiatives.

On November 9, 2009, the PPCII engaged Hong Fook Mental Health Association to conduct a day-long workshop for service providers in Peterborough. Over 20 staff from local service organizations attended the training. The goals of the workshop were:

- To introduce the concept of "recovery" in mental health
- To increase participants' awareness on the factors affecting mental health recovery
- To increase awareness of diversity and cultural competence
- To heighten self-awareness on one's own assumptions and biases



Mike Taculad from Northern Lights Vocational Services sharing information on how to create a welcoming workplace



March 2010 PPCII conference

At the March 11, 2010 meeting of the Peterborough Partnership Council on Immigrant Integration (PPCII), guest speaker, Magdy EIDakiky, Community Economic Development Specialist at OMAFRA, delivered a presentation on the Community Immigrant Retention in Rural Ontario (CIRRO) project. The project was designed to respond to the rural communities' growing need to deal with the issue of human capital decline. Magdy presented highlights of this provincial initiative involving 3 case-study communities (Brockville, North Bay and Chatham-Kent).



Magdy EIDakiky with Lou O'Hara

EVEN

PARTNERSHIP IMMIGRANT INTEGRATION



Conference attendees

INTEGRATION STRATEGY

We have completed the first phase of research which has improved our understanding of issues faced in the settlement and integration of immigrants in the Peterborough community. The research projects in this first phase include:

- A review of peer-reviewed and grey literature regarding how the issue of immigrant integration has been examined in second and third-tier Canadian communities (findings from 1995 and on)
- Focus groups with key community representatives to uncover the barriers that immigrants face in engaging in the five priority areas of health and social services, employment, education, housing and transportation. Similarly, the emphasis is on issues faced by second- and third-tier municipalities. Input was also sought from immigrants (both new and long-term) to Peterborough.

The second phase of research is currently underway. The goals of the next phase are to:

- Review data collected from Phase One
- Collaborate with the Integration Strategy Committee in identifying gaps and carrying out additional research
- Collaborate with the Integration Strategy Committee and stakeholders (Sector Working Groups) in validating results
- Write recommendations and an action plan to improve immigrant integration in Peterborough and surrounding area.

Please contact us if you are interested in participating in a sector working group.

The Council gratefully acknowledges funding provided by Citizenship and Immigration Canada through the Local Immigration Partnership initiative.

EVENTS

On March 25 2010, a conference “Together We Prosper: Practical Resources for Immigrant Integration” was organized at the Holiday Inn Peterborough. The workshops aimed to facilitate local organisations’ capacity to attract and retain immigrants. The themes included how to create a welcoming workplace and how to develop an immigrant-friendly website. Over 130 participants attended the conference.



With colleagues Judy Coward and Lara (PPCII member)



TekDesk Team Hua Chen, Nick Fauset and Adrienne Schutt presented a workshop on how to create an immigrant-friendly website

COUNCIL MEMBERS

- Canadian Mental Health Association
- Carmela Valles Immigration Consulting
- Casa Maria Refugee Homes
- Peterborough Community Futures Development Corporation
- Charterfield Consulting
- City of Peterborough
- Community and Race Relations Committee
- Community Opportunity & Innovation Network (COIN)
- Connexion Française at Peterborough
- County of Peterborough
- Employment Planning & Counselling
- Fleming College
- GE-Hitachi
- Greater Peterborough Area Economic Development Corporation (GPAEDC)
- Greater Peterborough Chamber of Commerce
- Habitat for Humanity Peterborough & District
- Industry Canada, FedNor
- Islamic Education & Information Exchange
- Kawartha Pine Ridge District School Board
- Kawartha World Issues Centre
- Ministry of Citizenship and Immigration
- Ministry of Training, Colleges, and Universities
- New Canadians Centre Peterborough
- Northern Lights Canada
- One World ESL School
- Opportunity Centre
- Peterborough and the Kawarthas Association of Realtors
- Peterborough Community Legal Clinic
- Peterborough County Ontario Provincial Police
- Peterborough County-City Health Unit
- Peterborough Family Resource Centre
- Peterborough Lakefield Community Police Service
- Peterborough Public Library
- Peterborough Regional Health Centre
- Peterborough Social Planning Council (PSPC)
- ReViVe Career
- Siemens Milltronics
- Trent Centre for Community-Based Education
- Trent University (Psychology Department)
- Trent University (TIP, ESL)
- Trent Valley (ITCH) International Coffee House
- Trent Valley Literacy Association
- Women’s Health Care Centre
- Workforce Development Board

There is no fee required to become a member, and new members are always welcome.

STAFF

Ziysah Markson

EXECUTIVE DIRECTOR

Andrea Heilingbrunner

LINC ASSESSOR

Carolina Orduz

COMPUTER ADMINISTRATION / SETTLEMENT
COUNSELLOR

Dawn Franklin

PARTNERSHIP RESOURCE COORDINATOR

Grace Salalila

OFFICE ADMINISTRATOR / BOOKKEEPER

Hajni Hős

PARTNERSHIP COUNCIL COORDINATOR

Liliana Perez

SETTLEMENT COUNSELLOR

Luz Ofelia Maya

COBOURG OFFICE ADMINISTRATOR / SETTLEMENT
COUNSELLOR

Michael VanDerHerberg

EMPLOYMENT COUNSELLOR

Steve Ross

HOST PROGRAM & VOLUNTEER COORDINATOR

Tamara Hoogerdijk

SETTLEMENT SERVICES COORDINATOR

Yvonne Lai

OUTREACH COORDINATOR

PLACEMENT STUDENTS

Anna Budnik

FLEMING COLLEGE OFFICE ADMINISTRATION
PROGRAM

Lee-Anne Cochrane,

Stefanie Bojarski

TRENT UNIVERSITY TEACHER EDUCATION PROGRAM

Nadine Azore, Sevdije Fazliu

FLEMING COLLEGE SOCIAL SERVICE WORKER
PROGRAM

Sarah Kironde

Scott Van Raay

CANADA WORLD YOUTH

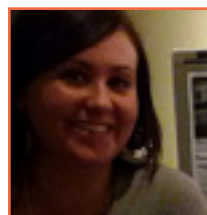
The NCC is pleased to have welcomed two new staff this year - Yvonne Lai and Dawn Franklin - as well as congratulate Ziysah Markson on her new role as executive director

FOND FAREWELL AND BEST WISHES TO DEPARTING STAFF MEMBERS



Carmela Valles

A fond farewell to Carmela who left the Centre in September 2009 to devote more time to her family and to start the first certified immigration consulting business in Peterborough



Amanda Caine

Much gratitude to Amanda for her help, hard work and cheerfulness as our 2009-2010 student worker



Forrest Li

Thanks to Forest for the excellent job in keeping everything in order as he filled in for Grace Salalila during her maternity leave



Sophia Ayala

Good luck to Sophia who left to pursue her studies at Trent University. Sophia has a long history with NCC as volunteer, summer student, youth worker and settlement worker

PROFESSIONAL DEVELOPMENT

Staff participated in the following training:

- OCASI Professional Development Conference
- ISAP Conference
- Host Conference
- PPCII "Together We Prosper" Conference
- Informational talk from former Immigration & Refugee Board member
- World University Service of Canada Refugee Resettlement Program Workshop
- Information & Referral Training
- Canadian Council for Refugees Conference
- Service Canada Workshops on Employment Insurance and Canada Pension Plan
- OCASI Advisory Committee
- Community Employment Resource Partnership (CERP) training on new jobs website
- Community Counselling & Resource Centre Counselling Workshop



Team NCC at the Strawberry Moon Festival Community Procession



Settlement Counsellor Liliana Perez and Maria Jose



NCC Staff Meeting

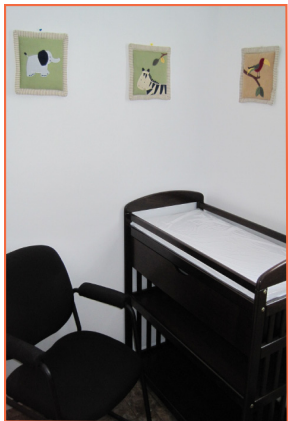
LOOKING AHEAD

Work also began in 2009 - 2010 on a number of exciting projects to better meet the needs of our clients.

RENOVATIONS

NCC began redesigning its office space to make it more family-friendly and client-focused. Look for the following changes to appear in the new year:

- Infant change table and nursing chair in the downstairs bathroom
- New private computer room that clients can book to use new English software or talk to loved ones on Skype
- Computers reserved for use of NCC clients and volunteers
- New children's play area
- Family table and games area



TCCBE students Xochilt Hernandez and Emma Taillefer

NEWCOMER INTEGRATION RESOURCE CENTRE

The Newcomer Integration Resource Centre will provide physical and human resources to build the capacity of the community to support immigrant integration and social inclusion. The goal is to produce a Newcomer Integration Toolkit that will include practical supports and best practices for social service agencies on topics such as:

- diversity and cross-cultural communication
- immigrant-friendly policies for workplaces
- spaces and services that are accessible and welcoming to newcomers

WORKPLACE INTEGRATION CENTRE

The Workplace Integration Centre will provide much needed services to local employers, including one-on-one business consulting to help integrate newcomers into the workplace, help with immigration accreditation and licensing, supervision of the newcomer mentorship program, training for employers, and a web-based employer toolkit. The Centre is funded through the Global Experience @ Work program. It will increase awareness and capacity of employers to hire and retain foreign-trained professionals, helping to alleviate future skill shortages and improving labour market outcomes.

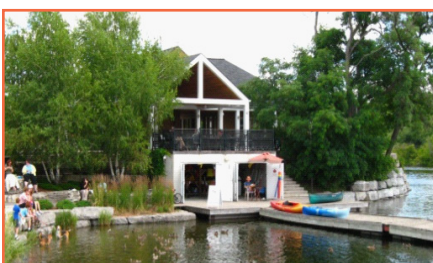
CHILDREN'S FUN CLUB

Our most popular club keeps growing! With over 25 children attending, we have outgrown the NCCP space and have arranged a bigger space with lots of room to run around at St. John's Anglican Church



WALKABOUTS

The Client Outreach Committee has started work on orientation "walkabouts" of Peterborough. New clients will be matched with a volunteer who can take them on individualized tours to show them the need-to-know places in Peterborough.



VOLUNTEER OF THE YEAR

Maria Victoria Rojas - or Vicki, as she is known to NCC staff - is our Volunteer of the Year. Vicki has always been an active participant at the NCC and is possibly our most eager reception desk volunteer ever.

Thanks to Vicki for her charming smile and for helping to make the NCC a warm and welcoming place for all of our staff, clients, volunteers and community members.



VICKI ROJAS

"Vicki is an always person - she's always bubbly, always happy to be here, always happy to help and always looking for more she can do. We really appreciate all her hard work and dedication."

-Steve Ross, Volunteer Coordinator

REPORT FROM THE CHAIR OF THE BOARD

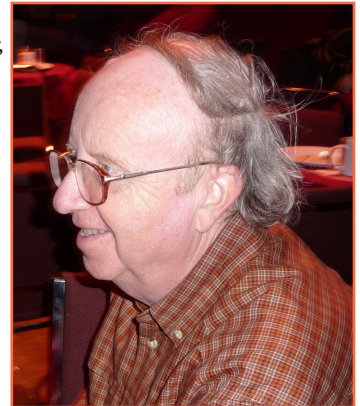
The Board began the year by creating a procedure for the hiring of an Executive Director. During the rest of the year, the Board established hiring processes for all categories of jobs within the organization. In August, the Board successfully utilized the procedure to hire a new Executive Director, Ziysah Markson.

Through the course of the year, the Board completed the reform of the staffing structure. Within that staffing structure, the Board hired three new employees.

The Board completed its project of launching a new and more attractive website so that the Centre could communicate better with its clients and with the Peterborough community.

The Board supported the expansion of the number of community partners with which the New Canadians Centre cooperated to deliver programs. The Board continued its strong support for the Peterborough Partnership Council on Immigrant Integration during an important formative year for that organization.

At the end of the year, the Directors are involved in a strategic planning exercise to establish a five-year plan for progress for the New Canadians Centre Peterborough.



Peter Carroll, Chair of the Board



A FUNNY STORY

It was a cold but sunny morning.

I had an unexpected visit from a senior Asian couple.

They asked if I could teach them how to use the computer. We had a 45-minute class, and had some difficulty in communicating because of the language barrier.

Later they asked if I could teach more computer classes at their home. I said that I couldn't.

After a while, the woman asked me if I could speak Spanish. I said yes, and suddenly they spoke to me in fluent Spanish.

We burst into laughter; it turns out that they are from Uruguay. I guess if we had known from the beginning that we had a common language, our communication could have been much smoother.

Carolina Orduz, Settlement Counsellor

THANK YOU, PARTNERS AND VOLUNTEERS

NCCP believes strongly in the benefit of community partnerships to offer workshops and programs, to share information, and to coordinate services. Thanks goes out to our community partners:

- Alternatives
- Amnesty International
- Canadian Mental Health Association
- Casa Maria Refugee Homes
- City of Peterborough
- Community & Race Relations Committee of Peterborough
- Community Counselling & Resource Centre
- Community Opportunity & Innovation Network (COIN)
- Employment Planning & Counselling Peterborough
- Family Legal Information Centre
- Frontier College
- Greater Peterborough Area Economic Development Corporation
- Horizons of Friendship
- Jamaican Self-Help
- Kawartha Pine Ridge District School Board
- Kawartha-Haliburton Children's Aid Society
- Kawartha World Issues Centre
- Ministry of Community and Social Services
- Northern Lights Canada
- Peterborough Chamber of Commerce
- Peterborough Collegiate Vocational School
- Peterborough Community Futures Development Corporation
- Peterborough Community Legal Centre
- Peterborough Family Resource Centre
- Peterborough Public Library
- Peterborough Regional Health Centre
- Peterborough Victoria Northumberland and Clarington Catholic School Board
- Peterborough Youth Services
- Service Canada
- Sir Sandford Fleming College
- The Read Centre (Cobourg)
- The Salvation Army
- Trent University
- Trent Valley Literacy Association
- Workforce Development Board
- YMCA Northumberland
- YMCA Peterborough
- YWCA Cobourg



Many thanks also to all our volunteers for your hard work and dedication. This year, 114 volunteers assisted us in various events, programs, workshops and at the office.

From the bottom of our hearts, we thank you.





**NEW
CANADIANS
CENTRE**
IMMIGRANT SERVICES

WE ARE...

The New Canadians Centre Peterborough is a non-profit charitable organization dedicated to supporting immigrants, refugees, and other newcomers in Peterborough and surrounding areas. We are governed by a volunteer Board of Directors.

OUR MISSION

To provide settlement services and direct assistance to new Canadians.

To promote cultural integration through social and community activities.

To inform and educate the public about immigration issues.

OUR GOALS

To ease and promote the adjustment of immigrants and refugees to Canadian culture.

To provide trained staff and appropriate facilities.

To advocate on behalf of new Canadians, and to provide information and referrals.

To continually review and adjust our services to address the needs of new Canadians.

To promote involvement of new Canadians in determining the direction and programs of the agency.

To promote cross-cultural understanding and acceptance through education and awareness projects.

To promote fundraising projects to improve the quality of community services for new Canadians.



New Canadians Centre
gratefully acknowledges our funders:

CITIZENSHIP AND IMMIGRATION CANADA

Immigration Settlement Adjustment Program (ISAP)
Host Program
Language Instruction for New Canadians (LINC)
Local Immigration Partnership (LIP)

MINISTRY OF CITIZENSHIP AND IMMIGRATION

Newcomer Settlement Program (NSP)

MINISTRY OF TOURISM AND CULTURE

Pay Equity

SERVICE CANADA

Summer Career Placement (SCP)

EMPLOYMENT ONTARIO

Employment Assistance Service (EAS)

COMMUNITY OPPORTUNITY AND INNOVATION NETWORK (COIN)

Community Access Project (CAP)
Ontario Library Association (OLA)

FLEMING COLLEGE

Colleges Integrating Immigrants to Employment
(CIITE)

COMMUNITY FUTURES DEVELOPMENT CORPORATIONS

- EASTERN ONTARIO
- HALIBURTON COUNTY
- KAWARTHA LAKES
- NORTHUMBERLAND
- PETERBOROUGH
- SOUTH LAKE
- TRENVAL

Conference "Together We Prosper: Practical
Resources for Immigrant Integration"

UNITED WAY OF PETERBOROUGH & DISTRICT

CITY OF PETERBOROUGH

INDIVIDUAL DONORS & FUNDRAISING

Canada Day, Dance Events,
Nevada, and individual donors.

Thank you for your generosity!

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