

**Peterborough Immigration Partnership  
2020-2021 (FY1) Progress Report**

Activity	Activity Narrative	Target	Achievement
Local Immigration Partnership	Partnership Council Meeting - Performance measurement framework - facilitate and host discussions - update LIP webpage and outreach materials	1	Annual meeting organised in March  Monthly update to PIP members in NCC newsletter  Update of LIP webpage and WelcomePeterborough.ca  Launch of Peterborough Immigrant Needs Assessment and strategic planning process for PIP plan
Local Immigration Partnership	Facilitate working groups	5	5 Groups: Coordinating Committee, Student Supports, ESL Forum, Settlement, Migrant Farm Workers  Coordinating Committee: Meeting every other month to receive updates on 2016-2021 Community Immigrant Integration Plan  Student Supports Working Group: Monthly meetings with Trent, Fleming, WUSC at Trent, ITCH International Coffee House, Housing Resource Centre, NCC; significant issues for international students and student refugees: housing, employment and connection to local community  ESL Forum: Meeting monthly to coordinate delivery of ESL programming in schools and community; organises annual professional development event in October  Settlement: Meeting quarterly to share updates and improve service delivery  Migrant Farm Workers: New group meeting in Q4 to coordinate support for farmers and migrant farm workers in Peterborough County (including information-sharing and delivery of care packages)
Professional Development	Provide newcomers with public speaking training to facilitate their participation in public outreach campaigns	5	5 newcomers enrolled in Storytelling & Community Radio workshop series for Newcomers in collaboration with Trent Radio

			5 newcomers trained in public speaking training in collaboration with Toastmasters
Professional Development – Newcomer Awareness Training	Provide individuals with training to improve their capacity to deliver services to newcomers	5	Delivery of training affected by COVID-19 pandemic; partnerships set up with Peterborough Youth Services, Peterborough Family Health Team to fund staff positions to improve service delivery to newcomers
	Deliver D&I training to partner organisations	5	4 newcomer speakers enrolled in <a href="#">Living Library Program</a> : online presentations, podcast series; 5 speaking engagements with a reach of 90
	Deliver outreach events focused on sharing successful integration stories	5	<p>Sponsorship of Reframe Film Festival <a href="#">“Reaching Across Generations” Shorts Program and panel discussion</a> January 22-29</p> <p>Development of Common Thread Collective to support expanding newcomer story with artistic approaches; support of Ontario Arts Council grant Common Threads Collective to support <a href="#">Land(ing)</a>, which activates a newcomer settlement story with multi-disciplinary artistic approaches</p> <p>Support for two newcomer artist residencies for the Precarious Festival</p> <p>Launch of Newcomer Photography Project <a href="#">virtual exhibits</a></p> <p>Multicultural Canada Day: <a href="https://nccpeterborough.ca/ptboismyhome/">https://nccpeterborough.ca/ptboismyhome/</a> 2020 virtual program <a href="#">Youtube playlist</a></p>
	Deliver education sessions for PIP members and community at large	2	<p><a href="#">“Stories for Hope, Healing and Belonging”</a> series: read and discuss diverse children’s stories in partnership with CKL Community Living Community and Race Relations Committee and Compass Early Learning Centre</p> <p>2-hour workshop delivered for TEACH Outside the Box - Social Justice: Understanding and De-Clustering Disadvantage; Angela Connors presented in the afternoon on Anti-Racism in the Classroom</p> <p>2 presentations at Start Up Visa program training</p>
Advertising, Publications & Web Development	Deliver media campaign to the Peterborough community	1	<p>2 media campaigns delivered</p> <ul style="list-style-type: none"> <li>• <a href="#">#LoveLettertoPtbo – Miguel’s Story</a></li> <li>• <a href="#">This is what your Donation Looks Like</a></li> </ul>

Employer Engagement	Connect newcomers with skills development and employer opportunities via LIP employer partnerships	50	<p>168 newcomers served, 67 matched to employment</p> <ul style="list-style-type: none"> <li>• General assessment, needs identification</li> <li>• working with documents</li> <li>• ESA and LM orientation</li> <li>• Goal-setting (short and long term)</li> <li>• Credential evaluation</li> <li>• Job search tools development and pre-employment preparation</li> <li>• Connecting to employers, including informational interviews</li> <li>• Skills development</li> <li>• Workplace monitoring and assisting with workplace communication and retention skills development</li> </ul>
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## Community Immigrant Integration Plan 2016-2021

Established in 2008 the Peterborough Immigration Partnership (PIP) former Peterborough Partnership Council on Immigrant Integration (PPCII) is a community based partnership of organisations and individuals concerned with immigrant integration issues in the Peterborough region.



### Our Vision and Mandate

The Peterborough Immigration Partnership envisions a community where the meaningful economic, social and cultural integration of newcomers ensures a prosperous and inclusive community for all.

The Peterborough Immigration Partnership provides community leadership to ensure meaningful integration in a welcoming community.

In addressing newcomer integration issues, the Peterborough Immigration Partnership is committed to creating a community that reflects our anti-oppressive and anti-racist values.

### Community Immigrant Integration Plan 2016-2021

The Community Immigrant Integration Plan articulates the goals that need to be met to achieve the vision and mandate of the Peterborough Immigration Partnership.

We recognize the economic and social integration of newcomers as equally important for a meaningful integration and paramount to building a prosperous and healthy community. We support this statement on both past research and integration work of the Peterborough Immigration Partnership (former Peterborough Partnership Council on Immigrant Integration) and its members.

The followings are the *two priority areas of focus or the goals* of the 2016-2021 Community Immigrant Integration Plan (*what the plan aspires to achieve*):

1. *Enhancing People's Economic Well-Being (Economic Success)*
2. *Building an Inclusive and Engaged Community (Social Inclusion)*

The goals and actions under the priority areas of focus are simultaneously supported by *three supporting areas of focus or strategies* (*how to achieve the goals of the plan*):

1. *Educating for Change (Outreach)*
2. *Influencing Change at the Government Level Policy (Policy)*
3. *Ensuring Meaningful integration (Outcome Measurement)*

## 2020-2021 updates on the Goals of the Community Immigrant Integration Plan

### ENHANCING PEOPLE'S ECONOMIC WELL-BEING (ECONOMIC SUCCESS)

GOAL 1 Newcomers experience positive labour market outcomes due to addressed systematic barriers to employment

- Sewing Collective training on hold
- Graduates of program from previous years completed the [Creative Entrepreneurship for Newcomer Women program](#) funded by federal Gender Equality Fund; organised in partnership with Madderhouse Textile Studios and Watson and Lou
- Participants have gone on to form Newcomer Sewing Crew; small-batch production business and receiving [mentorship](#) from Madderhouse [Facebook page](#)
- Federal Gender Equality grant received from Community Foundation of Greater Peterborough for Home-Based Business Incubator (HOBBI) Program. Implementation from March 2021 – 2022. Focus on providing entrepreneurship training to newcomer women to develop home-based business idea and to have access to a small pool of funding to implement a part of their business plan.
- “Employment Readiness Training for Newcomers – Digital Literacy” project funded through United Way Emergency Community Support Fund: approximately 40 newcomers trained in collaboration with PACE ESL
- Financial Literacy Workshop Series: SSHRC grant application submitted in partnership with Fleming College; 2-part series in March organised in collaboration with Enactus Fleming (attendance of approximately 36 including LINC students)
- [Local Labour Market Planning Report 2020-2021](#) released by Workforce Development Board
- Launch of Federal Start-Up Visa Program in Peterborough [website](#)
- [Diversity in Business and Technology panel](#) facilitated by Innovation Cluster
- Peterborough & the Kawartha Economic Development Covid-19 [Economic Recovery Plan](#)

GOAL 2 Local Workplace Diversity Champions Network and Workplace Diversity Award launched

- Participation in Workplace Inclusion Charter working group: Cross-Canada LIPs engaging to share the development of [Workplace Inclusion Charters](#) in their communities; will be laying the groundwork for this to be implemented in Peterborough

GOAL 3 International students and their families experience an early and constant connection to the Peterborough area

- Student Supports Working Group: Trent, Fleming, WUSC at Trent, ITCH International Coffee House, Housing Resource Centre, NCC
- Significant issues for international students and student refugees: housing, employment and connection to local community
- Students on temporary status not eligible for CERB or EI; precarious employment
- Fleming: majority of students are in the GTA or overseas; supports for students through quarantine period
- Trent and Fleming: formation of anti-racism and inclusion roundtables
- Organising a presentation at Peterborough Landlord Association and producing a one-pager that can be distributed to prospective landlords to demystify the experience of renting to international students
- Work on increasing students' connection to ITCH and NCC for settlement support early on in their time at Trent and Fleming
- Webinars hosted by ITCH International Coffee House

## **BUILDING AN INCLUSIVE AND ENGAGED COMMUNITY (SOCIAL INCLUSION)**

### **GOAL 1      Newcomers experience an increased sense of belonging with institutional and neighbourhood-level communities in the Peterborough area**

#### Settlement Working Group

- Lower rate of arrivals of government-assisted refugee arrivals: 3 of 4 arrivals have chosen to reunite with families in other cities
- Accessibility upgrades completed at Glebe Refugee Reception House
- Evolution from Resettlement Task Force to refocus on settlement needs
- Partnership between NCC and Peterborough Youth Services has expanded with support from CFGP; focus is on provision of services to newcomer youth, including hiring a full-time Newcomer Clinical Youth Outreach Worker
- NCC language groups, children's art class, NCC Young Leaders, Girls' and Women's group continue to meet online
- Workshops on Open Work Permit, Parent/Grandparents sponsorship and Supervisa
- Increasing rate of newcomers in crisis (financial, mental health, domestic violence)
- Other LIPs have been engaged in helping to manage misinformation about vaccines among newcomers (e.g., Peel and Simcoe); we are monitoring this situation

#### Peterborough Welcome Pass program

- Collaboration with Fleming students to make updates to Welcome Pass app
- Program has been postponed indefinitely with transition to "Welcome Inside" virtual programming Pass partners (Hanoi House Peterborough, Quaker Oats, Canadian Canoe Museum)

## Welcomepeterborough.ca Immigration portal

- Portal has been moved off municipal server to NCC server
- Design has been refreshed to make it more accessible and mobile-friendly

## Migrant Farm Workers Working Group

- Have connected public health units, economic development, farmers in Peterborough and City of Kawartha Lakes and OMAFRA to share information and collaborate
- Meeting regularly with Northumberland economic development and Horizons of Friendship for information sharing
- Partnerships will include NCC support for farmers to engage workers during quarantine period, preparation and delivery of care packages, sharing impact of migrant farm workers on local economy

## **GOAL 2 Immigrant employees and their employers experience an improved cross-cultural understanding and fewer incidences of language as a barrier to social and workplace integration**

### ESL Forum working group

- Language assessment: NCC now offering office appointments and support for newcomers to do online language assessments
- October 2020 Annual Professional Development: 3 sessions (Academic Integrity Online, Anti-Racism in the Classroom, Teaching ELL Students with Undiagnosed Learning Disabilities) delivered online via Zoom. Participants included instructors from LINC, PACE, Trent ESL, KPRDSB, PVNCCDSB, NCC volunteers, and other ESL instructors.
- TESL placement to develop WHMIS online training for basic ESL learners
- Focus on coordinating ESL programming for newcomers not registered at LINC and PACE and supports for pre-employment readiness support
- Family Literacy Day (FLD): Information and activities shared on [Facebook page](#)

### Diversity, Equity & Inclusion training

- Developing plans to collaborate with Janet Hunter on offering diversity training through experiential learning “through the eyes of an English language learner”
- [“Stories for Hope, Healing and Belonging”](#) series continues; read and discuss diverse children’s stories in partnership with CKL Community Living Community and Race Relations Committee and Compass Early Learning Centre
- 2-hour workshop delivered for TEACH Outside the Box - Social Justice: Understanding and De-Clustering Disadvantage; Angela Connors presented in the afternoon on Anti-Racism in the Classroom

- Inclusiveness Education for Peterborough Police Committee (IEPPC): Participation on committee with MA student to work with PPS on developing DEI education materials.

## EDUCATING FOR CHANGE (OUTREACH)

**Strategy 1 Peterborough citizens and newcomers will have regular opportunities to come together and learn from one another about our newcomer stories and experiences**

- [Living Library Program](#): online presentations, podcast series
- Storytelling & Community Radio workshop series for Newcomers in collaboration with Trent Radio
- Public speaking training in collaboration with Toastmasters

**Strategy 2 Peterborough citizens and newcomers will experience a public marketing and education campaign that will engage their curiosity and transform their understanding about the role of immigrants and newcomers in Peterborough's future**

- [#LoveLettertoPtbo – Miguel's Story](#)
- [This is what your Donation Looks Like](#)
- Sponsorship of Reframe Film Festival ["Reaching Across Generations" Shorts Program and panel discussion](#) January 22-29
- Development of Common Thread Collective to support expanding newcomer story with artistic approaches; support of Ontario Arts Council grant Common Threads Collective to support [Land\(ing\)](#), which activates a newcomer settlement story with multi-disciplinary artistic approaches
- Support for two newcomer artist residencies for the Precarious Festival
- Launch of Newcomer Photography Project [virtual exhibits](#)
- Multicultural Canada Day: <https://nccpeterborough.ca/ptboismyhome/> 2020 virtual program [Youtube playlist](#)
- Newcomer Leadership Group pilot: 8-session series focused on building capacity in newcomers to engage in governance and decision-making; will lead to one-on-one mentorship as well as support from cohort

## INFLUENCING CHANGE AT THE GOVERNMENT LEVEL (POLICY)

**Strategy 1 Engage in review and operationalisation processes of the Official Plan and encourage a diversity and culture lens to these processes**

<b>Strategy 2</b>	<b>Address government policies to reflect community-driven priorities related to immigrant integration</b>
<b>Strategy 3</b>	<b>Push community planning priorities regarding immigrant recruitment, attraction and retention</b>
<b>Strategy 4</b>	<b>Develop community-based research projects to support evidence-informed policy and decision-making</b>

- Presentation to City of Peterborough Arts Culture and Heritage Committee on PIP’s contribution to the goals of the Municipal Cultural Plan
- Participation in broader cross-Canada LIP network
- Pause on community-based research projects this year with pandemic recovery efforts
- Participation on Immigration subcommittee of Ontario East Economic Development Commission - Advisory Committee for Eastern Ontario Workforce Development: [Ongoing hackathon](#) to address gaps in services and programming
- Link to [Age Friendly Plan’s](#) Age-Friendly Building Relationships Working Group

### **MEASURING OUR PROGRESS (OUTCOMES)**

**Strategy 1: Measure and report the progress of the community immigrant integration plan annually**

- Workplan updates delivered to the Coordinating Committee every 2 months
- Programs and projects organised through PIP reported monthly in NCC newsletter
- Launch of Peterborough Immigrant Needs Assessment 2021

### **Review and Update of the 2016-2021 Community Immigrant Integration Plan**

- Launch of joint NCC Strategic plan and PIP Community Immigrant Integration Plan strategic planning process with NCC Board in Feb 2021 and PIP Coordinating Committee in March 2021 in consultation with Arising Collective
- Stakeholder engagement to take place May & June (survey, focus groups, and interviews). Aiming to complete plan fall 2021

## **For Reference**

### **External research reports:**

- [Prejudice and discrimination towards immigrants](#)
- [Procedural precarity: An examination of Canadian immigration policy and practice in relation to immigrant youth](#)
- [The Safe Third Country Agreement must End](#)

### **Pandemic**

- [The Case for Immigration Post-COVID-19](#)
- [The social and economic concerns of immigrants during the COVID-19 pandemic](#)
- [Canadian Immigration Interrupted: A look ahead into 2021](#)
- [Impact of COVID-19 on the economic wellbeing of immigrants to Canada](#)
- [Government of Canada announces plans to support economic recovery through immigration](#)
- [The impact of COVID-19 pandemic on international students in Canada](#)
- [COVID-19: Why investing in youth will future-proof the economy](#)
- [Transitions into and out of employment by immigrants during the COVID-19 lockdown and recovery](#)
- [Hamilton's immigrants can help with economic recovery](#)

### **Workplace integration:**

- [Effective Educational Approaches for Older Refugee Youth with Interrupted Schooling](#)
- [Canadian Immigrant Youth and the Education-Employment Nexus](#)
- [Language proficiency and immigrants' economic integration](#)
- [Help Wanted: How to Address Labour Shortages in Healthcare and Improve Patient Access](#)
- [When Training Works: Promising workforce development practices](#)
- [Guidelines for the identification and assessment of migrants' soft skills](#)
- [The Economic Impact of Immigration in Ottawa-Gatineau](#)

### **Temporary Foreign Workers**

- [From the Temporary Foreign Worker Program to Undocumented Status](#)
- [A strong majority of Canadians would support or somewhat support a way for temporary foreign workers to remain in Canada](#)

### **Resettlement of refugees**

- [Effective Educational Approaches for Older Refugee Youth with Interrupted Schooling](#)
- [Beyond Work: Reducing Social Isolation for Refugee Women and Other Marginalized Newcomers](#)
- [The long-term labour market integration of refugees claimants who became permanent residents in Canada](#)
- [The prevalence of mental illness in refugees and asylum seekers: A systematic review and meta-analysis](#)
- [The role of Christian religious groups with Syrian refugees and Haitian asylum seekers](#)
- [Literature Review on Best Practices in Government-Funded Services Supporting the Resettlement and Integration of Government-Assisted Refugees](#)
- [Evaluation of Canadian refugee resettlement programs in the assimilation of refugees](#)

### **International students:**

- [Declining international student numbers](#)
- [How to support international students in Canada](#)
- [The Role of Post-Secondary Institutions in Building International Student Resilience](#)